

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Meridian Intelec Oil & Gas Mozambique LDA ("Meridian Intelec" or "the Company") is committed to maintaining high standards of health, safety and environmental performance across all its business operations. Our aim is to create a sustainable business which benefits all the Company's Stakeholders (including shareholders, partners, employees, contractors, suppliers and the communities where we work) and hence we are committed to:

- Eliminating hazards and reducing risks to all personnel involved in, or affected by, our operations,
- Minimizing the negative impact of our operations on the environment
- Complying with all the applicable legal and other regulatory requirements where we operate
- Having a positive impact on people and communities directly affected by our activities
- Achieving continuous improvement in our HSE performance.

To achieve the above-mentioned, Meridian Intelec shall:

- Ensure that the necessary resources are made available for effective HSE management
- Implement an HSE Management System that provides guidance on objectives and performance standards to which the Company aspires
- Identify, assess and manage HSE risks to people, the environment and assets as an integral part of the business
- Clearly define the HSE organization and responsibilities,
- Select competent staff, contractors and suppliers to support the business
- Invest in HSE training to ensure individuals can perform their work safely and with due regard for the environment
- Maintain procedures which will allow an effective response in the event of an emergency
- Continually evaluate and seek to improve our HSE performance through regular reporting, audits, reviews and external benchmarking.

Our goal is to achieve and continually improve HSE performance in the level of ALARP (as low as reasonably possible) with zero L TI.



Muhammad Zaman
Chief Executive Officer

3rd March 2021