

QUALITY POLICY

Meridian Intelec Oil & Gas Mozambique LDA ("Meridian Intelec" or "the Company") focus has been to strengthen our position as a premier provider of engineering and construction products and services. To attain this goal, "We at Meridian Intelec are committed to:

- ✓ Quality Programs and quality workshops enhance Quality in all our business activities and thus we achieve our company objectives along with customers & stakeholders' satisfaction.
- ✓ The Organization Ensures and delivers timely defect free products and services that meet or exceed the requirements of Internal and External customers and legal/statutory regulations as applicable.
- ✓ The Organization analyses its continual improvement needs through Management Review Meeting and Customer Satisfaction reports.
- ✓ Developing employee skills and increasing their contributions through effective training and agreed KPI's.
- ✓ Implement Quality Management System in accordance with ISO 9001:2015.
- ✓ Communicate Quality Policy to all levels in the organization by notice boards, e-mails, Bid submissions and Employee passport.

Our policy is reviewed periodically during yearly Management review Meeting for its suitability and effectiveness. The policy serves as a driver for setting our company goals & individual KPI's through assessment.

Muhammad Zaman Chief Executive Officer

3rd March 2021